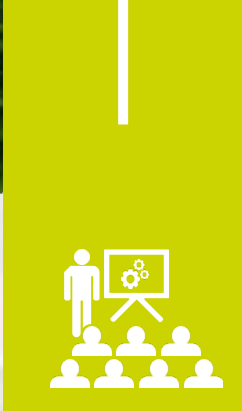




**KENYA SCHOOL OF GOVERNMENT**  
*Empowering the Public Service*  
**BARINGO CAMPUS**

**2026**  
**2027**



2026 - 2027 FY

# **TRAINING** Calendar





# Training Calendar

2026 - 2027 FY

The Kenya School of Government is an ISO 9001:2015 certified institution that provides capacity building programs for the Public Service through training, research, consultancy and advisory services. The School seeks to facilitate acquisition of wider and deeper knowledge about social and economic issues of national, regional and global concern beyond development of skills and competencies in the respective courses and areas of specialization. This goal is achievable through public lectures, seminars, and conferences services to both National and County governments, private sector players as well as those from the Non- Governmental Organizations (NGOs). To deliver on the mandate, the School has strategically located campuses across the country including at Lower Kabete, Baringo, Embu, Matuga, and Mombasa. The School boasts of experienced, cultured and well trained dons, researchers and consultants in various disciplines in tandem with programs.

Baringo Campus is located in Kabarnet town in the Rift Valley from where it serves the Rift Valley, Western and Nyanza regions. The Campus can be accessed through Nakuru (about 140kms) or Eldoret (about 90kms) using public or private transport. From Nakuru to Baringo Campus, vehicles take B4 north-bound road towards Marigat which is about 95 kilometres away. Shortly before Marigat town, Kabarnet town is accessed using the left turn off to drive on through the scenic Tugen Hills for about 38 kilometres. From Eldoret, vehicles take the Eldoret- Iten road through Tambach and across Kerio Valley to Kabarnet town.

Baringo Campus is situated in a scenic environment suitable for tourism including Lake Bogoria where visitors can experience boiling geothermal pools, hot springs, steam jets and a section of Kenya's wild animals including flamingos. Then, there is Lake Baringo which offers fascinating boat rides to view the aquatic life mainly hippos, crocodiles and fish eagles. Baringo Campus offers a holistic banquet scheduled and tailor-made courses delivered by the experienced faculty. The programs are segmented to cater for all cadres of officers in the public service and the private sector on competitive rates as indicated in the following prospectus for 2026/2027.

## EXECUTIVE LEADERSHIP PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
1.	<b>TLC</b>	Transformative Leadership Course	1 Week	Public officials and other individuals responsible for institutional and business re-engineering in their organizations.	Nov 9 - 13, 2026 May 24 - 28, 2027	112,000 (Residential) 87,000 (Non-residential)
2.	<b>SLDP</b>	Strategic Leadership Development Programme	6 Weeks	Officers in leadership and policy making roles, in Job Group 'P' ('CSG 7') and above in the public service.  The Officers should have undertaken the Senior Management Course.	6 July – 14 August 2026 17 August – 25 Sept 2026 28 Sept – 6 November 2026 9 Nov – 18 December 2026 11 January – 19 Feb 2027 22 February – 2 April 2027 5 April – 14 May 2027 17 May – 25 June 2027 28 June – 6 August 2027	240,350 (Residential) 172,140 (Non-residential)
3.	<b>SLDP</b>	Strategic Leadership	10 Weeks		6 July – 11 September 2026	149,280 (Online)

		Development Program - <b>Online</b>			14 September – 20 November 2026 11 January – 19 March 2027 22 March – 28 May 2027 31 May – 6 August 2027	
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### MANAGEMENT DEVELOPMENT PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
4.	SMC	Senior Management Course	4 Weeks	Middle level managers in the public service typically in Job Group 'N' ('CSG 8') and above in the public service.	2026: July 6 – 31 Aug 3 – 28 Aug 31 – Sept 25 Sept 28 – Oct 23 Oct 26 – Nov 20 Nov 23 – Dec 18  2027: Jan 11 – Feb 5 Feb 8 – Mar 5 Mar 8 – Apr 2 Apr 5 – 30 May 3 – 28	197,618 (Residential) 114,989 (Non-residential)

					May 31 – June 25	
5.	<b>SMC-O</b>	Senior Management Course - <b>Online</b>	8 Weeks		6 July – 28 August 2026 31 Aug – 23 Oct 2026 26 Oct – 18 Dec 2026 11 Jan – 5 Mar 2027 8 March – 30 April 2027 May 3 – 25 June 2027	92,800(Online without accommodation) 107,800 (Online with Accommodation during exam day)
6.	<b>BPR</b>	Business Process Reengineering	1 Week	Senior officers in organizations responsible for processes and systems.	Jan 11 – 15, 2027	60,649 (Residential) 38,821 (Non-residential)
7.	<b>ATI</b>	Access to Information in the Public Service Course	1 Week	Heads of Departments who bear the responsibility of coordination and release of Information within the law.	On request	60,649 (Residential) 38,821 (Non-residential)
8.	<b>MSA</b>	Management of Student Affairs in Universities	2 Weeks	Prepares officers in charge of student	On request	113,666 (Residential) 68,586 (Non-

		and Tertiary Institutions		affairs, University heads of departments, deans, deans of students and Deputy Vice Chancellors to manage student relations amidst expanding enrollments; changing demographics; and increased expectations from the greater campus community, parents, and external constituents.		residential)
9.	<b>MSME</b>	Management of Micro, Small and Medium Enterprises	1 Week	Organizations, Technical and other qualified persons (0 level leavers) Ex-Servicemen, potential entrepreneurs (Women and youth), and the retirees from public service.	Nov 23 - 27, 2026	60,649 (Residential) 38,821 (Non-residential)
10.	<b>PPFI</b>	Public Policy Formulation and	1 Week	Manager responsible for developing policies.	On request	60,649 (Residential) 38,821 (Non-

		Implementation		Prepares participants with the knowledge and skill to Impact, influence and evaluate policy.		residential)
11.	<b>YLD</b>	Young Leaders Development Program	1 Week	Student leaders from universities & middle level colleges.	On request	60,649 (Residential) 38,821 (Non-residential)
12.	<b>ECIPS</b>	Essentials of Counseling in Public Service	2 Weeks	All public officers.	On request	113,666 (Residential) 68,586 (Non-residential)
13.	<b>TOT</b>	Training of Trainers	2 Weeks	Training practitioners, training managers, public officials, and private sector practitioners responsible for facilitation of programs.	Sep 7 - 18, 2026 Mar 8 - 19, 2027	113,666 (Residential) 68,586 (Non-residential)

### COMMUNICATION DEVELOPMENT PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
14.	<b>CMM</b>	Conduct of Meetings and Minute Writing	1 Week	Officers in public and private sector organizations	Feb 15 - 19, 2027	60,649 (Residential) 38,821 (Non-

				responsible for chairing or taking minutes in meetings.		residential)
15.	RWC	Report Writing Course	1 Week	Officers responsible for preparation of reports.	Feb 15 - 17, 2027	60,649 (Residential) 38,821
16.	CSP	Communication Skills for Public Service	1 Week	Officers in the County and National Government responsible for packaging and disseminating information.	Nov 9 - 13, 2026 March 1 - 5, 2027	60,649 (Residential) 38,821 (Non-residential)
17.	PEEM	Government Protocol, Etiquette and Events Management	1 Week	Senior officers, protocol officers, event managers, Front office staff, and other interested persons.	Feb 15 - 17, 2027	60,649 (Residential) 38,821 (Non-residential)

### CUSTOMER SERVICE EXCELLENCE PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
18.	CSEM	Customer Service Excellence for Senior Managers	1 Week	This Program is intended for senior managers in the Public Service, Private and Non-Governmental	Nov 9 - 13, 2026	127,728 (Tuition and Full Board Accommodation) 77,198 (Tuition and

				Organizations (NGOs).		Meals)
<b>19.</b>	<b>CSE</b>	Customer Service Excellence for Frontline Officers	1 Week	The Program targets all officers working at the frontline desks or counters in Huduma Centres and any other customer facing departments, sections and organizations. They include: customer care officers from Government Ministries, Departments, Agencies and Counties (MDACs); Non-Governmental Organizations (NGOs) and the private sector.	Aug 24 - 28, 2026	127,728 (Tuition and Full Board Accommodation) 77,198 (Tuition and Meals)
<b>20.</b>	<b>CSEQ</b>	Customer Service Excellence for Quality Standard Assessors	2 Weeks	This training is intended for officers who wish to be trained as CSE Quality Standard Assessors/Auditors in the Public Service, the Private Sector and	May 12 - 23, 2027	255,455 (Tuition and Full Board Accommodation) 154,396 (Tuition and Meals)

				Non-Governmental Organizations (NGOs).		
21.	<b>CSE-TECH</b>	Customer Service Excellence for Technical Officers	20 Days	The training is intended for officers in technical cadres in the Public, private and Non-Governmental Organizations (NGO) sectors who are responsible for delivery of services to customers. This presupposes some variations in objectives, learning outcomes, content and methodology depending on the level of participants.	22 Nov - 17 Dec, 2027	296,455 (Tuition and Full Board Accommodation) 181,958 (Tuition and Meals)

## SUPERVISORY SKILLS DEVELOPMENT PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
22.	MOA	Management Course for Office Administration (formerly Secretarial Management Training)	4 Weeks	Senior office administrators in ministries, county Governments and state corporations.	May 3 - 28, 2027	197,618 (Residential) 114,989 (Non-Residential)
23.	MSC	Management Skills Course (formerly supervisory management skills course)	4 Weeks	Supervisors in JG "G" and above or equivalent.	On request	197,618 (Residential) 114,989 (Non-Residential)
24.	RMC	Records Management Course	4 Weeks	Officers responsible for maintenance of records.	On request	197,618 (Residential) 114,989 (Non-Residential)
25.	OAS	Office Administrative Skills Course	10 Days	Office Administrators, Clericals officers, Officers in the Transport Unit and Front Office Staff.	Oct 12 - 23, 2026 Feb 8 - 19, 2027	113,666 (Residential) 68,586 (Non-Residential)
26.	PCC	Proficiency Course for Clerical Officers	2 Weeks	Officers preparing to sit proficiency examination.	July 13 - 24, 2026 July 12 - 23,	113,666 (Residential) 68,586 (Non-

					2027	Residential)
27.	<b>RPP</b>	Retirement Planning Program	1 Week	All employees in the public service.	Sep 21 - 25, 2026 May 3 - 7, 2027	60,649 (Residential) 38,821 (Non-Residential)

### HUMAN RESOURCE & PERFORMANCE MANAGEMENT PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
28.	<b>PIM</b>	Productivity Improvement and Measurement	1 Week	Human resource directors and managers, development officers and quality assurance officers.	On request	

### FINANCE & PROCUREMENT PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
29.	<b>FNF</b>	Finance for Non-Finance Managers	1 Week	Officers handling financial responsibilities but have no formal training in finance.	Nov 2 - 6, 2026 May 24 - 28, 2027	60,649 (Residential) 38,821 (Non-Residential)
30.	<b>PPCM</b>	Public Procurement & Contract Management	1 Week	Senior managers and Accounting officers responsible for	On request	60,649 (Residential) 38,821 (Non-Residential)

				providing general oversight of the procurement process.		
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## PROJECT MANAGEMENT & ENVIRONMENTAL PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
31.	CPPB	Climate Change Policy, Planning & Budgeting	2 Weeks	Officers in environment, agriculture, planning sectors and public agencies responsible for project management.	Feb 22 - 26, 2027	113,666 (Residential) 68,586 (Non-Residential)
32.	IEIA	Integrated Environmental Impact Assessment and Audit in Development	3 Weeks	Trainers, practitioners, managers, nongovernmental organizations and other interest groups responsible for development projects.	On request	
33.	PPM	Project Planning & Management	4 Weeks	Project managers, planners, agricultural officers, economists,	June 7 - 2 July, 2027	197,618 (Residential) 114,989 (Non-

				human resource managers and other professionals responsible for project planning and management.		Residential)
34.	RBME	Results-Based Monitoring & Evaluation	2 Weeks	Officers responsible for project development and management from all sectors.	June 14 - 25, 2027	113,666 (Residential) 68,586 (Non-Residential)

### SECURITY MANAGEMENT INSTITUTE PROGRAMS

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
35.	CMPB	Conflict Management and Peace Building	2 Weeks	Middle level Administrators in both National and County Governments.	On request	

### INSTITUTE FOR GENDER & SOCIAL DEVELOPMENT

No.	Code	Program	Duration	Target Group	Dates	Cost (Kshs.)
36.	GMD	Gender Mainstreaming in Development	5 Days	Managers, supervisors and officers responsible for planning,	On request	

				budgeting and implementation of development programs.		
<b>37.</b>	<b>DMS</b>	Disaster Management Course	10 Days	Officers involved in disaster monitoring, preparedness and management.	On request	
<b>38.</b>	<b>MCPS</b>	Management of Child Protection Services	2 Weeks	Children Officers Participants will be exposed to managerial skills and attributes that safeguard practices to improve the protection of vulnerable children.	On request	

Detailed information about the programs can be accessed at KSG website: [www.ksg.ac.ke](http://www.ksg.ac.ke)

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