



KENYA SCHOOL OF GOVERNMENT

Empowering the Public Service

TRAINING CALENDAR 2025/2026

BARINGO CAMPUS PROSPECTUS (2025– 2026)

The Kenya School of Government is an ISO 9001:2015 certified institution that provides capacity building programs for the Public Service through training, research, consultancy and advisory services. The School seeks to facilitate acquisition of wider and deeper knowledge about social and economic issues of national, regional and global concern beyond development of skills and competencies in the respective courses and areas of specialization. This goal is achievable through public lectures, seminars, and conferences services to both National and County governments, private sector players as well as those from the Non– Governmental Organizations (NGOs). To deliver on the mandate, the School has strategically located campuses across the country including at Lower Kabete, Baringo, Embu, Matuga, and Mombasa. The School boasts of experienced, cultured and well trained dons, researchers and consultants in various disciplines in tandem with programs.

Baringo Campus is located in Kabarnet town in the Rift Valley from where it serves the Rift Valley, Western and Nyanza regions. The Campus can be accessed through Nakuru (about 140kms) or Eldoret (about 90kms) using public or private transport. From Nakuru to Baringo Campus, vehicles take B4 north– bound road towards Marigat which is about 95 kilometres away. Shortly before Marigat town, Kabarnet town is accessed using the left turn off to drive on through the scenic Tugen Hills for about 38 kilometres. From Eldoret, vehicles take the Eldoret– Iten road through Tambach and across Kerio Valley to Kabarnet town.

Baringo Campus is situated in a scenic environment suitable for tourism including Lake Bogoria where visitors can experience boiling geothermal pools, hot springs, steam jets and a section of Kenya’s wild animals including flamingos. Then, there is Lake Baringo which offers fascinating boat rides to view the aquatic life mainly hippos, crocodiles and fish eagles. Baringo Campus offers a holistic banquet scheduled and tailor made courses delivered by the experienced faculty. The programs are segmented to cater for all cadres of officers in the public service and the private sector on competitive rates as indicated in the following prospectus for 2025/2026.

EXECUTIVE LEADERSHIP PROGRAMS						
No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	DATES	COST (KSH)
1.	TLC	Transformative Leadership Course	1 Week	Public officials and other individuals responsible for institutional and business reengineering in their organizations.	Nov 10-14, 2025 May 18-22, 2026	112,000 (Residential) 87,000 (Non-residential)

2.	SLDP	Strategic Leadership Development Programme	6 Weeks	Officers in leadership and policymaking roles, in Job Group 'P' ('CSG 7') and above in the public service. The Officers should have undertaken the Senior Management Course.	July 21 – Aug 29, 2025 Aug 18 – Sept 26, 2025 Sept 29 – Nov 7, 2025 Oct 27 – Dec 5, 2025 Jan 19 – Feb 27, 2026 Feb 16 – March 27, 2026 March 30 – May 8, 2026 April 13 – May 22, 2026 May 11 – June 19, 2026	240,357 (Residential) 152,640 (Non-residential)
3.	SLDP	Strategic Leadership Development Program - Online	10 Weeks (Blended Online/Physical)		July 21 – Sept 26, 2025 Sept 29 – Dec 5, 2025 Jan 19 - Mar 27, 2026 March 16 – May 22, 2026	125,280 (Online)
4.	BPR	Business Process Reengineering	1 Week	Senior officers in organizations responsible for processes and systems.	Jan 12 – 16, 2026	60,649 (Residential) 38,821 (Non-residential)
MANAGEMENT DEVELOPMENT PROGRAMS						
No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	DATES	COST (KSH)

5.	SMC	Senior Management Course	4 Weeks	Middle level managers in the public service typically in Job Group 'N' ('CSG 8') and above in the public service.	July 7 – Aug 1, 2025 Aug 4 – 29, 2025 Sep 8 – Oct 3, 2025 Oct 6 – 31, 2025 Nov 3 – 28, 2025 Nov 17 - Dec 12, 2025 Jan 12 – Feb 6, 2026 Feb 9 – March 6, 2026 March 9 – April 3, 2026 April 6 – May 1, 2026 May 11 – June 5, 2026 June 8 – July 3, 2026	197,618(Residential) 114,989(Non-residential)
6.	SMC-O	Senior Management Course-Online	8 Weeks (Blended Online/Physical)	.	July 7 – Aug 29, 2025 Sep 8 – Oct 31, 2025 Jan 12 – Mar 6, 2026 April 6 – June 5, 2026	92,800(Online)
7.	ATI	Access to Information in the Public Service Course	1 Week	Heads of Departments who bear the responsibility of coordination and release of Information within the law.	Jan 26 - 30, 2026	60,649(Residential) 38,821(Non-residential)
8.	MSA	Management of Student Affairs in Universities and Tertiary Institutions	2 Weeks	Prepares officers in charge of student affairs, University heads of departments, deans, deans of students and Deputy Vice Chancellors to manage student relations amidst expanding enrollments; changing demographics; and increased expectations from the greater campus community, parents, and external constituents.	Sep 22 - 3 Oct, 2025	113,666(Residential) 68,586(Non-residential)
9.	MSME	Management of Micro, Small and Medium Enterprises	1 Week	Organizations, Technical and other qualified persons (0 level leavers) Ex-Servicemen, potential entrepreneurs (Women and youth), and the retirees from public service.	Nov 24 - 28, 2025	60,649(Residential) 38,821(Non-residential)

10.	PPFI	Public Policy Formulation Implementation and Analysis	1 Week	Manager responsible for developing policies. Prepares participants with the knowledge and skill to Impact, influence and evaluate policy	May 25 - 29, 2026	60,649 (Residential) 38,821 (Non-residential)
11.	YLD	Young Leaders Development Program	1 Week	Student leaders from universities & middle level colleges.	Apr 13-17, 2026	60,649 (Residential) 38,821 (Non-residential)
12.	ECIPS	Essentials of Counseling in the Public Service	2 Weeks	All public officers	Feb 9 - 13, 2026	113,666 (Residential) 68,586 (Non-residential)
13.	TOT	Training of Trainers	2 Weeks	Training practitioners, training managers, public officials, and private sector practitioners responsible for facilitation of programs.	Sep 8 - 19, 2025 Mar 9- 20, 2026	113,666 (Residential) 68,586 (Non-residential)

COMMUNICATION DEVELOPMENT PROGRAMS

No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)
14.	CMM	Conduct of Meetings and Minute Writing	1 Week	Officers in public and private sector organizations responsible for chairing or taking minutes in meetings.	Feb 16 - 20, 2026	60,649 (Residential) 38,821 (Non-residential)
15.	RWC	Report Writing Course	1 Week	Officers responsible for preparation of reports	Feb 16 - 20, 2026	60,649 (Residential) 38,821 (Non-residential)

16.	PEEM	Government Protocol, Etiquette and Events Management	1 Week	Senior officers, protocol officers, event managers, Front office staff, and other interested persons	Feb 16 - 20, 2026	60,649 (Residential) 38,821 (Non-residential)
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CUSTOMER SERVICE EXCELLENCE PROGRAMS

No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)
17.	CSEM	Customer Service Excellence Program for Senior Managers	1 Week	This Program is intended for senior managers in the Public Service, Private and NonGovernmental Organizations (NGO)	July 14 - 18, 2025 April 13 - 17, 2026	
18.	CSEF	Customer Service Excellence Program for Frontline Officers	1 Week	The Program targets all officers working at the frontline desks or counters in Huduma Centres and any other customer facing departments, sections and organizations. They include: customer care officers from Government Ministries, Departments, Agencies and Counties (MDACs); Non-Governmental Organizations (NGOs) and the private sector.	Aug 4 - 8, 2025 Feb 9 - 13, 2026 May 4 - 8, 2026	

SUPERVISORY SKILLS DEVELOPMENT PROGRAM

No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)

19.	MOA	Management Course for Office	4 Weeks	Senior office administrators in ministries, county Governments and state corporations	May 4- 29, 2026	197,618(Residential) 114,989(Non-residential)
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		Administrators (formerly Secretarial Management Training)				
20.	MSC	Management Skills Course (formerly supervisory management skills course)	4 Weeks	Supervisors in JG "G" and above or equivalent	Sep 1 - 26, 2025 May 4 - 29, 2026	197,618(Residential) 114,989(Non-residential)
21.	RMC	Records Management Course	4 Weeks	Officers responsible for maintenance of records	Aug 4 - 29, 2025 May 4 - 22, 2026	197,618(Residential) 114,989(Non-residential)
22.	PCC	Proficiency Course for Clerical Officers	2 Weeks	Officers preparing to sit proficiency examination	Sep 15 - 26, 2025 June 8 — 19, 2026	113,666(Residential) 68,586(Non-residential)
23.	RPP	Retirement Planning Program	1 Week	All employees in the public service	Sep 22 - 26, 2025 May 4 - 8, 2026	60,649(Residential) 38,821 (Non-residential)

**HUMAN RESOURCE AND PERFORMANCE
MANAGEMENT PROGRAMS**

No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)

24.	PIM	Productivity Improvement and Measurement	1 Week	Human resource directors and managers, development officers and quality assurance officers	Sep 22 - 26, 2025 Apr 20 - 24, 2026	60,649 (Residential) 38,821 (Non-residential)
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FINANCE AND PROCUREMENT MANAGEMENT PROGRAMS						
No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)
25.	FNF	Finance for Non Finance Managers	1 Week	Officers handling financial responsibilities but have no formal training in finance	Nov 3 - 7, 2025 May 25 - 29, 2026	60,649 (Residential) 38,821 (Non-residential)
26.	PPCM	Public Procurement & Contract Management	1 Week	Senior managers and Accounting officers responsible for providing general oversight of the procurement process	Feb 23 - 27, 2026	60,649 (Residential) 38,821 (Non-residential)
PROJECT MANAGEMENT AND ENVIRONMENTAL PROGRAMS						
No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)
27.	CPPB	Climate Change Policy, Planning and Budgeting	2 Weeks	Officers in environment, agriculture, planning sectors and public agencies responsible for project management	Nov 3 -14, 2025 May 18 - 29, 2025	113,666 (Residential) 68,586 (Non-residential)

28.	IEIA	Integrated Environmental Impact Assessment and Audit in Development	3 Weeks	Trainers, practitioners, managers, nongovernmental organizations and other interest groups responsible for development projects.	May 4 - 22, 2026	156,507(Residential) 86,547(Non-residential)
29.	PPM	Project Planning and Management	4 Weeks	Project managers, planners, agricultural officers, economists, human resource managers and other professionals responsible for project planning and management	June 1-26, 2026	197,618(Residential) 114,989(Non-residential)
30.	RBME	Results-Based Monitoring &	2 Weeks	Officers responsible for project development and management from all	June 15 - 26, 2026	113,666(Residential)

		Evaluation		sectors.		68,586(Non-residential)
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SECURITY MANAGEMENT INSTITUTE PROGRAMS						
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No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)
31.	CMPB	Conflict Management and Peace Building	2 Weeks	Middle level Administrators in both National and County Governments	Sep 8-19,2025 May 4-15, 2026	113,666(Residential) 68,586(Non-residential)

INSTITUTE FOR GENDER AND SOCIAL DEVELOPMENT						
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No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF		
					DATES	COST (KSH)

32.	SFGM	Sustainable Approaches to Eradication of Female Genital Mutilation	1 Week	Administrators, law enforcers, educators and counselors. Professionals responsible for managing female genital mutilation programs from national and county governments, private sector, and community-based organizations and Non-Governmental Organizations	Sept 8 - 12, 2025 May 11-15,2026	60,649 (Residential) 38,821 (Non-residential)
33.	GMD	Gender Mainstreaming in Development	1 Week	Managers, supervisors and officers responsible for planning, budgeting and implementation of development programs	Sep 22-26,2025	60,649 (Residential) 38,821 (Non-residential)
34.	MCPS	Management of Child Protection Services	2 Weeks	Children Officers Participants will be exposed to managerial skills and attributes that safeguard practices to improve the protection of vulnerable children.	May 18 - 29, 2026	113,666 (Residential) 68,586 (Non-residential)

Detailed information about the programs can be accessed at KSG website: www.ksg.ac.ke

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