



KENYA SCHOOL OF GOVERNMENT

Empowering the Public Service

BARINGO CAMPUS

TRAINING CALENDAR 2023/2024

BARINGO CAMPUS PROSPECTUS (2023– 2024)

The Kenya School of Government is an ISO 9001:2015 certified institution that provides capacity building programs for the Public Service through training, research, consultancy and advisory services. The school seeks to facilitate acquisition of wider and deeper knowledge about social and economic issues of national, regional and global concern beyond development of skills and competencies in the respective courses and areas of specialization. This goal is achievable through public lectures, seminars, and conferences services to both National and County governments, private sector players as well as those from the Non– Governmental Organizations (NGOs). To deliver on the mandate, the school has strategically located campuses across the country including at Lower Kabete, Baringo, Embu, Matuga, and Mombasa. The school boasts of experienced, cultured and well-trained dons, researchers and consultants in various disciplines in tandem with programs.

Baringo Campus is located in Kabarnet town in the Rift Valley from where it serves the Rift Valley, Western and Nyanza regions. The Campus can be accessed through Nakuru (about 140kms) or Eldoret (about 90kms) using public or private transport. From Nakuru to Baringo Campus, vehicles take B4 north– bound road towards Marigat which is about 95 kilometres away. Shortly before Marigat town, Kabarnet town is accessed using the left turn off to drive on through the scenic Tugen Hills for about 38 kilometres. From Eldoret, vehicles take the Eldoret– Iten road through Tambach and across Kerio Valley to Kabarnet town.

Baringo Campus is situated in a scenic environment suitable for tourism including Lake Bogoria where visitors can experience boiling geothermal pools, hot springs, steam jets and a section of Kenya's wild animals including flamingos. Then, there is Lake Baringo which offers fascinating boat rides to view the aquatic life mainly hippos, crocodiles and fish eagles. Baringo Campus offers a holistic banquet scheduled and tailor-made courses delivered by the experienced faculty. The programs are segmented to cater for all cadres of officers in the public service and the private sector on competitive rates as indicated in the following prospectus for 2023/2024.

BARINGO CAMPUS PROSPECTUS (2023/2024)

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
EXECUTIVE LEADERSHIP PROGRAMS					
AOP (5 runs)	Accounting Officers Program	1 week	Accounting Officers in Ministries, County Governments, State Corporations, Constitutional Commissions, Legislature, Judiciary, Independent offices and private sector corporates.	Aug. 21– 25, 2023 Oct. 2– 6, 2023 Jan. 8– 12, 2024 March 4– 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non -Residential
SLDP (8 runs)	Strategic Leadership Development Program	6 weeks	Officers in job group “N” and above or their equivalent who are in policy making, and leadership roles and have undertaken the Senior Management Course.	July 3 – Aug. 11, 2023 Sept. 4 – Oct. 13, 2023 Nov. 6–Dec. 15, 2023 Jan. 8 – Feb. 16, 2024 Feb. 19 – March 29, 2024 April 1 – May 10, 2024 May 13 – June 21, 2024	240,357 Residential 152,640 Non– Residential
SLDP (2 runs)	Strategic Leadership Development Program online	10 weeks	Officers in job group “N” and above or their equivalent who are in policy making, and leadership roles and have undertaken the Senior Management Course.	Aug. 7 – Oct. 13, 2023 Feb. 5 – April 12, 2024	90, 601
MANAGEMENT DEVELOPMENT PROGRAMS					
SMC (13 runs)	Senior Management Course	4 weeks	Officers responsible for managing resources in their organizations and are in job group ‘K’ and above or its equivalent.	June 5 – June 30, 2023 July 3 – 28, 2023 July 31– Aug. 25, 2023 Aug. 14 –Sept. 8, 2023 Aug. 28 –Sept. 22, 2023 Sept. 25 – Oct 20, 2023 Oct. 23 – Nov. 17, 2023 Nov. 20 – Dec. 15, 2023 Jan. 8 – Feb. 2, 2024	197,618 Residential 114,989 Non–Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
				Feb. 5 – March 1, 2024 March 4 – 29, 2024 April 1 – 26, 2024 April 29 – May 24, 2024 May 27 – June 21, 2024	
SMC (5 runs)	Senior Management Course Online	8 Weeks	Officers responsible for managing resources in their organizations and are in job group 'K' and above or its equivalent.	July 3 – Aug. 25, 2023 Sep. 11 – Nov. 3, 2023 Dec. 4 – Jan. 26, 2024 Feb. 5 – March 29, 2024 April 8 – May 31, 2024	81,204
SPM (2 runs)	Strategic Planning and Management	1 week	Senior officers who require knowledge and skills in envisioning the “big picture” in the organization	July 17 – 21, 2023 April 15 – 19, 2024	60,649 Residential 38,821 Non-Residential
EVIM (2 runs)	Ethics, Values and Integrity Development Program for Managers	3 Weeks	Officers responsible for managing resources in their organizations' and are in 'JG' L– P or its equivalent	Aug. 7 – 25, 2023 March 11 – 29, 2024	156,507 Residential 86,547 Non-Residential
MSD (4 runs)	Management Course for Social Development practitioner	4 weeks	Chiefs, Assistant Chiefs, Ward Administrators and other officers involved in social development work in national and county governments, NGOs and CBOs.	July 3 – 28, 2023 Oct. 23 – Nov. 17, 2023 March 4 – 29, 2024 May 27 – June 21, 2024	197,618 Residential 114,989 Non-Residential
CCM (3 runs)	Community– based Climate Change Management	3 days	Stakeholders at community and local levels.	Sept. 11 – 13, 2023 March 4 – 6, 2024 May 6 – 8, 2024	24,000 Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
ECPS (3 runs)	Essentials of Counselling in the Public Service	2 weeks	HRM officers, counselors, and Heads of Departments will benefit from this program. <i>On completion of the program, participants are able to understand and help individuals who have technical, personal and emotional adjustment problems interfering with their work performance.</i>	Sept. 11– 22, 2023 March 11 – 22, 2024 May 6 – 17, 2024	113,666 Residential 68,586 Non-Residential
CFM (2 runs)	County Climate Change Funding Mechanism	1 week	Policy and Senior Managers at the National and County Governments, State Corporations and Agencies, NGOs and Private Sector Actors	Oct. 2– 6, 2023 March 4– 8, 2024	60,649 Residential 38,821 Non-Residential
ESCR (3 runs)	Mainstreaming Economic Social and Cultural Rights in Development	1 week	County executive committee members, Chief officers, County Attorneys, Officers responsible for planning, County administrators, Directors and other senior officers of ministries, departments and agencies and Council of Governors.	Aug. 21– 25, 2023 Jan. 8– 12, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
CRC (2 runs)	Conflict Prevention Management and Resolution	1 week	County commissioners, deputy county commissioners, assistant county commissioners, chiefs and assistant chiefs, sub county administrators, senior	Aug. 21– 25, 2023 May 6– 10 2024	60,649 Residential 38,821 Non-Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
			police officers and ward administrators.		
PSB (2 runs)	Pedagogy for Senior Programs	2 weeks	Training practitioners, training managers, public officials, and private sector practitioners responsible for facilitation of programs.	Sept. 11– 22, 2023 May 6 – 17, 2024	113,666 Residential 68,586 Non-Residential
ICPS (3 runs)	Innovation and Creativity in Public Service	2 weeks	Administrators, Human resource and Human development officers, Innovation and Business development officers, Marketing managers, and Senior ICT officers.	Sept. 11– 22, 2023 March 11 – 22, 2024 May 6 – 17, 2024	113,666 Residential 68,586 Non-Residential
GIB (3 runs)	Government Identity and Branding	2 weeks	Administration officers, corporate communication officers, speech writers, personal assistants, office administration officers, and managers at both national and county level Government.	Oct. 16– 27, 2023 March 11 – 22, 2024 May 6 – 17, 2024	113,666 Residential 68,586 Non-Residential
SMT (2 runs)	Secretarial Management Training Course	4 weeks	Office administrators working for middle– level managers	Sept. 25 – Oct 20, 2023 April 1 – 26, 2024	197,618 Residential 114,989 Non-Residential
DMS (2 runs)	Disaster Management Course	2 weeks	Officers involved in disaster monitoring, preparedness and management	Oct. 16– 27, 2023 May 6 – 17, 2024	113,666 Residential 68,586 Non-Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
CMR (2 runs)	Conflict Management and Resolution Course	1 week	Ward Administrators, Administration officers and security officers	Aug. 21– 25, 2023 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
YLD (3 runs)	Young Leaders Development Program	1 week	Leaders from across universities & middle level colleges including elected, nominated & aspiring young leaders.	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
MOA (4 runs)	Management Course for Office Administrators	4 weeks	Senior office administrators in ministries, county Governments and state corporations.	Sept. 25 – Oct 20, 2023 Jan. 8 – Feb. 2, 2024 March 4 – 29, 2024 May 27 – June 21, 2024	197,618 Residential 114,989 Non-Residential
SMS (2 runs)	Management Skills Course	4 weeks	Officers in JG “G” and above or equivalent	June 5 – June 30, 2023 March 4 – 29, 2024	197,618 Residential 114,989 Non-Residential
COMMUNICATION MANAGEMENT PROGRAMS					
PRCC (5 runs)	Public Relations & Customer Care	2 weeks	Public relations practitioners including front office staff, secretaries and personal assistants in the Public Service, private sector and non– governmental Organizations (NGOs)	July 3– 14, 2023 Sept. 4– 15, 2023 Dec. 4– 15, 2023 Feb. 5– 16, 2024 April 1– 12, 2024	113,666 Residential 68,586 Non– Residential
CMM (3 runs)	Conduct of Meetings and Minute Writing Course	1 week	Officers whose portfolios entail chairing or taking minutes in meetings	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
					38,821 Non-Residential
RWC (3 runs)	Report Writing Course	1 week	Officers involved in preparation of reports	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
PEEM (3 runs)	Government Protocol, Etiquette and Events Management	1 week	Senior officers, protocol officers, event managers, Front office staff, and other interested persons.	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
PBP (3 runs)	Preparation of Board Papers	1 week	Senior officers in the public service and private organizations responsible for preparation of Board Papers.	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
SUPERVISORY SKILLS DEVELOPMENT PROGRAMS					
SSDC (13 Runs)	Supervisory Skills Development Course	2 weeks	Officers in supervisory roles who are accountable for performance	June 5– 16, 2023 July 3– 14, 2023 Aug. 7– 18, 2023 Sept. 4– 15, 2023 Oct. 2– 13, 2023 Nov. 6– 17, 2023 Dec. 4– 15, 2023 Jan. 8– 19, 2024 Feb. 5– 16, 2024 March 4– 15, 2024 April 1– 12, 2024 May 6– 17, 2024 June 3– 14, 2024	113,666 Residential 68,586 Non– Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
AOT (2 runs)	Administrative Officers Training	2 weeks	Administrative Officers who have completed the induction course and have served for a minimum of six (6) months in the service	Based on exams dates	113,666 Residential 68,586 Non- Residential
OAS (2 runs)	Office Administrative Skills Course	2 weeks	Office Administrators, Clericals officers, Officers in the Transport Unit and Front Office Staff	Oct. 2– 13, 2023 April 1– 12, 2024	113,666 Residential 68,586 Non- Residential
RMC (3 runs)	Records Management Course	2 weeks	Officers handling Records	Oct. 2– 13, 2023 March 4– 15, 2024 May 6– 17, 2024	113,666 Residential 68,586 Non- Residential
PCC (1 runs)	Proficiency Course for Clerical Officers	2 weeks	Officers intending to sit for Proficiency Examination for Clerical Officers	Based on exam dates	113,666 Residential 68,586 Non- Residential
SEC (2 runs)	Skills Enhancement Course	1 week	Officers in Job Group ‘A’ to ‘G’	March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
RPP (3 runs)	Retirement Planning Program	1 week	All employees with an interest in planning for retirement and making informed decisions about it.	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
EVIT (2 runs)	Ethics, Values and Integrity Development Program for Technical Officers	3 Weeks	Public Officers from ‘JG’ A–K or its equivalent	Aug. 7 – 25, 2023 March 11 – 29, 2024	156,507 Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
					86,547 Non-Residential
HUMAN RESOURCE AND PERFORMANCE MANAGEMENT PROGRAMS					
SHRM (3 runs)	Strategic Human Resource Management & Development Course	3 weeks	Directors and heads of departments across all functions	July 17 – Aug 4, 2023 Feb. 12 – March 1, 2024 May 6 – 24, 2024	156,507 Residential 86,547 Non-Residential
HRAC (3 runs)	Human Resource Advisory Committee Course	1 week	Members of Ministerial, County and HR Advisory Committees, Staff Advisory Committee Members	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
HRPCG (4 runs)	Human Resources Planning for County Governments Course	1 week	County Secretaries, County Executive Committee Members, Chief Officers, Members of County Public Service & County Assembly Boards	Aug 14- 18, 2023 Nov 20- 24, 2023 Feb 19-23, 2024 May 20-24, 2024	60,649 Residential 38,821 Non-Residential
HRMD (3 runs)	Human Resource Management & Development Course	1 week	Strategic managers across all functions in the national, County Governments and State Corporations	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
PMS (3 runs)	Performance Management Systems Course	2 weeks	Managers in the public sector across all functions	July 3– 14, 2023 Jan. 8– 19, 2024 May 6– 17, 2024	113,666 Residential 68,586 Residential
FINANCIAL AND PROCUREMENT MANAGEMENT PROGRAMS					

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
ARA (3 runs)	Audit and Risk Assurance Training	1 week	Heads of Audit and internal auditors	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
FNF (3 runs)	Finance for Non– Finance Managers	1 Week	Board/Council members, Directors and Managers in the Public and Private Sectors	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
MMSME (4 runs)	Management of Micro, Small & Medium Enterprises Course	1 Week	Aspiring and practicing entrepreneurs, cooperative development officers in public and private sectors.	Aug 14-18, 2023 Nov 20- 24, 2023 Feb 19-23, 2024 May 20-24, 2024	60,649 Residential 38,821 Non-Residential
PPCM (3 run)	Public Procurement and Contract Management Course	1 week	Public procurement practitioners at national and county government levels; members of national public procurement offices, tender boards and evaluation committees; procurement trainers; procurement and financial auditors; probity advisers; staff of Civil Society Organizations.	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10 2024	60,649 Residential 38,821 Non-Residential
PFM (2 runs)	Public Finance Management Course	1 Week	Officers responsible for budgeting, revenue policy, financial reporting and the financial advisory functions in the national and county	Aug. 21 – 25, 2023 March 4 – 8, 2024	60,649 Residential 38,821 Non-Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
			governments, private sector and NGOs.		
PCMP (2 runs)	Public Procurement and Contract Management for Practitioners	2 Weeks	Officers responsible for procurement processes in government.	Oct. 2– 13, 2023 April 1– 12, 2024	113,666 Residential 68,586 Non-Residential
PCMU (2 runs)	Public Procurement & Contract Management for Users	1 Week	Members of Tender opening and evaluation committees, procurement officers, finance auditors, probity/integrity advisors and civil societies.	Aug. 21 – 25, 2023 March 4 – 8, 2024	60,649 Residential 38,821 Non-Residential
ICT PROGRAMS					
CMS (2 runs)	Computer Maintenance and Security	2 weeks	ICT officers in the public service	July 3– 14, 2023 May 6– 17, 2024	113,666 Residential 68,586 Non-Residential
ATI (3 runs)	Access to Information in the Public Service Course	1 week	Heads of Departments who bear the responsibility of coordination and release of Information within the law. <i>The program helps institutions to mainstream access to information consistent with requirements for disclosure and exceptions procedures.</i>	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10, 2024	60,649 Residential 38,821 Non-Residential
COUNTY– SPECIFIC CAPACITY DEVELOPMENT PROGRAMS					
ICEC	Induction Program for County Executive Committee (CEC) members	1 week	Newly employed County Executive Committee Members	On arrangement with clients	60,649 Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
					38,821 Non-Residential
CRGE (2 runs)	County Revenue Generation Skills Enhancement Course	1 Week	County employees responsible for revenue generation, collection and control.	Oct 23– 27,2023 Jun 3– 7,2024	60,649 Residential 38,821 Non-Residential
ICCO	Induction program for County Chief Officers	1 week	Newly employed Chief Officers	On arrangement with clients	60,649 Residential 38,821 Non-Residential
IMCA	Induction program for members of County Assembly (MCAs)	1 week	Elected or Nominated Members of County Assembly and County Assembly Clerks	On arrangement with clients	60,649 Residential 38,821 Non-Residential
IWA (2 runs)	Induction Program for Ward Administrators	2 Weeks	Newly employed Ward Administrators	On arrangement with clients	113,666 Residential 68,586 Non-Residential
ISA (2 runs)	Induction Program for Sub–County Administrators	2 Weeks	Newly employed Sub County administrators	On arrangement with clients	113,666 Residential 68,586 Non-Residential
IVA (2 runs)	Induction Program for Village Administrators	2 Weeks	Newly appointed village administrators	On arrangement with clients	113,666 Residential 68,586 Non-Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
ICD	Induction program for County Government Directors	1 week	Newly employed Directors	On arrangement with clients	60,649 Residential 38,821 Non-Residential
ICA	Induction program for County Administrators	2 weeks	Newly employed Ward Administrators	On arrangement with clients	113,666 Residential 68,586 Non-Residential
ICPB	Induction Program for County Public Service Boards	1 week	Newly employed CPSB Members	On arrangement with clients	60,649 Residential 38,821 Non-Residential
MCAC	Management of County Assembly Committee Affairs	1 Week	Committee Members	On arrangement with clients	60,649 Residential 38,821 Non-Residential
ICAC	Induction Program for County Assembly Committees	1 week	Newly appointed Committee Members	On arrangement with clients	60,649 Residential 38,821 Non-Residential
CPB	County Planning Course	1 week	County Officers who play a leading role in the formulation, implementation and evaluation of county development plans, Programs and projects	On arrangement with clients	60,649 Residential 38,821 Non-Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
IMCA (2runs)	Induction Program for Members of County Assembly	1 Week	Members of County Assembly, Speakers of County Assembly, and Assembly Clerks.	On arrangement with clients	60,649 Residential 38,821 Non-Residential
MPCH (2 runs)	Management of Parliamentary Committee Hearings	1 Week	Members of National Assembly, Chairs of House Committees, Members of House Committees.	On arrangement with clients	60,649 Residential 38,821 Non-Residential
CRME	County Results Based Monitoring and Evaluation Course	1 week	Officers involved in project development and management including: departmental heads, planners, project coordinators and managers	On arrangement with clients	60,649 Residential 38,821 Non-Residential
CLC	County Leadership Course	1 week	Senior officers in the county government	On arrangement with clients	60,649 Residential 38,821 Non-Residential
ECOR (3 runs)	Enhancement of County Own- Source Revenue	1 Week	County officers responsible for generation, and management of revenue from local resources	On arrangement with clients	60,649 Residential 38,821 Non-Residential
CHR	County Human Resource Development and Management Course	1 week	Senior officers in the county government	On arrangement with clients	60,649 Residential 38,821 Non-Residential

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST (KSH.)
CPM	County Performance Management Course	1 week	Heads of Departments and Heads of Sections	On arrangement with clients	60,649 Residential 38,821 Non-Residential

OTHER PROGRAMMES OFFERED

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST
PSEL	Public Service Experiential Learning	1 week	Small to large groups of officers in departments, sections, directorates or all cadres of workers in the organization	On arrangement with clients	60,649 Residential 38,821 Non-Residential
TOT	Training of Trainers	2 weeks	Experts and Community leaders responsible for Knowledge sharing	March 18– 29,2024	113,666 Residential 68,586 Non-Residential
PSI	Public Service Induction Program	4 weeks	Newly employed officers in the public service for National and County Governments, independent commissions and state corporations	On arrangement with clients	197,618 Residential 114,989 Non-Residential
CSET	Public Service Excellence for Technical Officers	4 weeks	Technical Officers in the Public, Private and NGO sectors responsible for delivery of service to customers.	On arrangement with clients	197,618 Residential 114,989 Non-Residential

OTHER PROGRAMMES OFFERED

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST
QMCS (2 runs)	Service Quality Audit	1 week	Customer Service Excellence Quality Standard Assessors/auditors in the Public Service, Private Sector and NGOs.	Aug. 21 – 25, 2023 March 4 – 8, 2024	60,649 Residential 38,821 Non-Residential
HSC (3 runs)	Hospitality Skills Development Course	2 weeks	Officers working in housekeeping, front office, food and beverage production and service, event management, tour and travel operators among other areas in the hospitality industry.	July 3– 14, 2023 Jan. 8– 19, 2024 May 6– 17, 2024	113,666 Residential 68,586 Non-Residential
CGC (3 runs)	Corporate Governance	1 week	Officers in leadership positions or those preparing to take up such positions in public and private sector. <i>Prepares leaders to constitute organizations suitably, whilst operating the appropriate governance practices.</i>	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10, 2024	60,649 Residential 38,821 Non-Residential
EWL (3 runs)	Executive Women Leadership Program	1 week	Women in executive positions in Public Service or Private Sector	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10, 2024	60,649 Residential 38,821 Non-Residential
TLCW (3 runs)	Transformative Leadership Program for County for County Women Executives	1 week	Women Executives in County Governments	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10, 2024	60,649 Residential 38,821

OTHER PROGRAMMES OFFERED

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST
					Non-Residential
VEMO (3 runs)	Public Service Values and Ethics for Managerial Officers	1 week	Middle– level managers in the national and County Governments	Aug. 21 – 25, 2023 March 4 – 8, 2024 May 6– 10, 2024	60,649 Residential 38,821 Non-Residential
ESSD (3 runs)	Environmental and Social Safeguards in Development	2 Weeks	Political and community leaders, heads of MDAs, and project planners & managers in both public and private sector	Sept. 18– 29, 2023 Jan. 8– 19,2024 May 6– 17,2024	113,666 Residential 68,586 Non-Residential
RES	Revenue Enhancement Skills	1 week	Officers in the organizations charged with Revenue generation, collection, sourcing, and negotiation	On arrangement with clients	60,649 Residential 38,821 Non-Residential
SIA (3 runs)	Social Impact Assessment in Project Management	3 Weeks	Engineers, social specialists and officers responsible for project implementation at national and county levels	July 17 – Aug 4, 2023 Feb. 12 – March 1, 2024 May 6 – 24,2024	156,507 Residential 86,547 Non-Residential
SRM (3 runs)	Social Risk Management in Development	1 Week	Engineers, social specialists, environmental specialists, legal officers and decision makers responsible for project implementation.	Oct. 9– 13,2023 March 4 – 8, 2024 June 10– 14 ,2024	60,649 Residential 38,821 Non-Residential
LED (2 run	Local Economic Development Strategy and Project Formulation	2 Weeks	Ward, Village and Sub county administrators, municipal boards, Agricultural and industrial officers, among other	Sept. 18– 29, 2023 May 6– 17,2024	113,666 Residential 68,586

OTHER PROGRAMMES OFFERED

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST
			relevant Technical officers responsible for local economic development projects in county Governments.		Non-Residential
PPM (3 runs)	Project Planning and Management	4 Weeks	Project managers, planners, agricultural officers, economists, human resource managers and other professionals responsible for project planning and management	Aug. 28 –Sept. 22, 2023 Nov. 20 – Dec. 15, 2023 April 1 – 26, 2024	197,618 Residential 114,989 Non-Residential
PCM (3 runs)	Project Cycle Management	1 Week	Officers with an interest in projects in National and County Governments, NGOs and Private sectors.	Oct. 9– 13,2023 March 4 – 8, 2024 June 10– 14 ,2024	60,649 Residential 38,821 Non-Residential
GPW (3runs)	Grant Proposal Writing	1 Week	Managers /officers responsible for resource mobilization, planning and managing projects in both national and county governments as well as the private sector.	Oct. 9– 13,2023 March 4 – 8, 2024 June 10– 14 ,2024	60,649 Residential 38,821 Non-Residential
RPW (3 runs)	Research Proposal Writing	1 Week	Officers with research responsibilities or enrolled in postgraduate programs	Oct. 9– 13,2023 March 4 – 8, 2024 June 10– 14 ,2024	60,649 Residential 38,821 Non-Residential

OTHER PROGRAMMES OFFERED

CODE	PROGRAMME	DURATION	TARGET GROUP	DATES	COST
DAS (3 runs)	Data Analysis Skills Development	3 Weeks	Officers responsible for research analysis and interpretation	July 18– Aug 5, 2023 Feb. 13 – March 3, 2024 May 8 – 26,2024	156,507 Residential 86,547 Non-Residential
CPC	Community Policing Course	1 Week	Individuals engaged in community policing, community leaders, CBOs and FBOs, headmen, councils of elders, village administrators, youth groups (community policing committee)	March 4 – 8, 2024	60,649 Residential 38,821 Non-Residential
CMEP(4 runs)	Crisis Management and Emergency Preparedness	1 Week	Disaster management officers, fire brigade officers, police officers, and rescue and recovery agencies.	Oct. 9– 13,2023 March 4 – 8, 2024 June 10– 14 ,2024	60,649 Residential 38,821 Non-Residential
LCAC (3runs)	Leadership Course for Chiefs and Assistant Chiefs	2 weeks	Chiefs and Assistant Chiefs, community leaders, CBOs	Sept. 4– 15, 2023 Feb. 5– 16, 2024 May 6– 17, 2024	113,666 Residential 68,586 Non-Residential
CMPB (3 runs)	Conflict Management and Peace Building	2 weeks	Middle level Administrators in both National and County Governments	June 5– 16, 2023 Dec. 4– 15, 2023 April 1– 12, 2024	113,666 Residential 68,586 Non-Residential

NOTES

A. PUBLIC SERVICE EXPERIENTIAL LEARNING

1. We offer a week– long outdoor corporate team– building training.
2. Experiential learning as a standalone training program is uniquely designed to offer leaders transformative approach to institutions.
3. The program attracts small to large groups of officers in departments, sections, directorates or all cadres of workers in the organization
4. The program is structured to meet different objectives: teamwork, workflow, communication, prudent resource utilization, creativity, team bonding, leadership skills, efficiency and performance within the organization.
5. The charges are Ksh. 40,000 per participant if the training is at KSG experiential learning centre.

B. TRAINING CONSULTANCIES CHARGES

1. Kshs 120,000 per day for facilitation if the participants are less than 20 in number.
2. Kshs 3,500 – 5,000 per person per day, depending on the program, if the participants are more than 20 in number.
3. If the training is at KSG, there will be extra charges for either:
 - i. Accommodation; or
 - ii. Conference package
4. If the training is out of KSG, other training administrative charges will be included as per request.

C. IN– HOUSE PREFERRED COURSES

The charges for the In– House preferred courses will be dictated by:

1. The number of days for the training.
2. The number of participants to be trained.
3. The location for the training.

D. APPLICATION PROCEDURE

All courses are open to participants from national and county governments, private, and Non– Governmental organizations (NGOs).

Applications are done online through the School website: www.ksg.ac.ke or email requests to the campus admissions office: admission.baringo@ksg.ac.ke

E. PAYMENT DETAILS

The course fee should be paid to the Kenya School of Government, Baringo Campus Account named below, **after obtaining an admission letter and pro– forma invoice.**

Kenya Commercial Bank, Kabarnet

A/C No. 1145978851 (KSH)

A/C No. 1145978932 (USD)

ELECTRONIC IFMIS 410464

MPESA on Pay Bill Business No. 522123 Ac/no. 20428K

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F. CONTACTS

For more information on the courses visit the website through www.ksg.ac.ke or **contact:**

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